

Senate Resolution on TimelyMD at Cal State LA

Whereas the Cal State LA administration, and other CSU campuses, have proposed to subcontract faculty counseling work to an out-of-state third-party company, TimelyMD;

Whereas TimelyMD is not a unionized workforce, the proposed contract subverts the collective bargaining agreement and undercuts unionized counselors with benefits and workplace protections and constitutes a violation of the Public Employees Relations Board (PERB);

Whereas the California Faculty Association (CFA) has filed Unfair Practice, as outlined by PERB, charges against the CSU for contracting out of faculty's bargaining unit work and replacing faculty;

Whereas TimelyMD is headquartered in Texas, a state that is banned from public-funded travel and that should not benefit from state funding for services to California residents;

Whereas Texas state law does not prevent "conversion therapy" from being imposed on LGBTQ+ patients and engages in contracts with organizations and companies who promote anti-LGBTQ+ rhetoric;

Whereas Texas state law allows antiabortion activists to sue mental health counselors in the state who provide clients with information leading to an abortion, thereby discouraging counselors from providing accurate and timely information to victims of sexual assault;

Whereas Cal State LA's Counseling and Psychological Services (CAPS) counselors offer both in-person and telehealth services to the student community at Cal State LA;

Whereas, there are currently 7 (seven) Cal State LA CAPS Faculty on temporary contracts to a student body of nearly 30,000 students - a current counselor to student ratio of over 1:4000;

Whereas, the "standard ratio of mental health professionals to students is 1 to 1,000-1,500, [and] a counseling center with a higher ratio is legally vulnerable*," per the [International Accreditation of Counseling Services](#);

Therefore be it resolved, the Academic Senate at Cal State LA rejects attempts to subcontract TimelyMD for counseling services;

Resolved, the Academic Senate at Cal State LA demands the campus uphold and respect the CFA-CSU Collective Bargaining Agreement and prohibit the contracting out of faculty work;

Resolved, the Academic Senate at Cal State LA calls upon President William A. Covino to convert and hire CAPS counselors to the Tenure Line as well as recruit and hire at least nine

additional counselors before the end of the Spring 2023 semester and President Covino's exit from Cal State LA.