

M. Abed, D. Chavez, M. Chou, D. Czynpinski, B. Hoffman, T. Jackson, A. Khodayari, P. Scott-Johnson, D. Seals, R. Vogel

ABSENT

T. Bettcher, D. Finocchiaro, J. Garrison, L. Salerno, S. Ulanoff, K. Wilson, H. Yu

EXCUSED ABSENCE

Chair Prabhu convened the meeting at 1:50 p.m.

1. 1.1 Chair's announcements:

ANNOUNCEMENTS

1.1.1 A final reminder that the Fall 2019 University Retreat on Diversity, Equity and Inclusion will be held on Friday, December 6, 2019, 8:30 a.m. – 2:00 p.m. in the Golden Eagle Ballrooms. We look forward to having all of you join us.

1.1.2 As you all know, Chancellor White will be retiring next year and the search for a new chancellor has begun. There will be open forums at various campuses, including one at the Chancellor's Office tomorrow, Wednesday, November 20, 1:00 – 3:00 p.m. Feel free to attend and let them know what it is you, or your colleagues, would like in the new leader of the CSU.

1.1.3 The Faculty and Staff Holiday Celebration will be held on Monday, December 16, 11:00 a.m. – 1:00 p.m. in the G.E. Ballrooms. The RSVP deadline is December 13.

1.1.4 In spring 2020, the Academic Senate will continue to meet on alternate Tuesdays. The first meeting will be on January 28. The meeting dates can be found at <http://www.calstatela.edu/academic senate/academic-senate-calendar> Please keep in mind that there will be certain dedicated Senate events held on off meeting weeks and that we might need to call a meeting should we have several pending policies.

1.2 Senator Bezdecny announced: One of the resolutions being discussed at the Statewide Senate is the Ethnic Studies Requirement. Should you have any feedback, please give it to Senator Riggio or myself before the holiday break as statewide will be meeting early January before our first campus Senate meeting.

1.3 Senator Rodriguez announced: Just a reminder that Alberto Ledesma, author of *Diary of a Reluctant Dreamer: Undocumented Vignettes from a pre-American Life*, our One Campus One Book selection will be on campus Thursday, 1:00 – 3:00 p.m. in the U-SU Theater. Please come out and join us.

1.4 Senator Taing announced: Hi, everyone. My name is Kyle Taing, and I am an Undergraduate Academic Senator from ASI. While my colleague Merridith Chou is not here today at the Senate, we are both Senators and student representatives with ASI, and we will be hosting an event in December on the Wednesday when we return from Thanksgiving break (December 4). This event will be for the students of Cal State LA. The Academic Senators of ASI will host a Senators' Luncheon (forum) to discuss with the students current issues around Cal State LA (including Parking, Facilities, Transparency, and Campus Security), certain administrative departments in Cal State LA to help direct their questions and concerns, and what we are doing as an ASI student cabinet for the entire student population in the university. Please let your students in your classes know about the event and to look out for posters on the walkway in order to RSVP for the event as this would a great help for us. Thanks!

2. None.

CONCERNS FROM THE FLOOR

INTENT TO RAISE
QUESTIONS

APPROVAL OF THE
MINUTES

APPROVAL OF THE
AGENDA

SENATE CHAIR'S REPORT

PROPOSED POLICY MODI-
FICATION: THE CLASS
SYLLABUS, FACULTY
HANDBOOK, CHAPTER V
(18-19.1)
Second-Reading Item
Forwarded to the President

PROPOSED POLICY MODI-
FICATION: EVALUATION
OF PERMANENT INSTRUCT-
IONAL FACULTY,
FACULTY HANDBOOK,
CHAPTER VI (19-5)
Second-Reading Item
Forwarded to the President

3. Senator Amaya announced his intent to raise the following question: Most recently, our campus community has been experiencing a variety of school wide threats. Is there a way our students, faculty and staff can get more frequent alerts in a more timely manner during high alerts? For example, Public Safety already sends emails and text messages to students, faculty and staff during high alerts, however, the messages are not sent every half hour or even hourly; but rather, whenever deemed needed. In these messages, there should also be a reminder as to what students, faculty and staff should do during a high alert on campus since half the time a lot of us are not sure what to do - especially professors teaching during that time. I understand Public Safety already posts these messages online, but again, the timing is somewhat erratic.
4. It was m/s/p (Riggio) to approve the minutes of the meeting of November 5, 2019 (ASM 19-7).
5.
 - 5.1 It was m/s/ (Bezdecny) to approve the agenda.
 - 5.2 It was m/s/p (Flint) to move item 12 to item 7 and renumber the remaining items.
 - 5.3 The agenda was approved as amended.
6. Chair Prabhu presented her report.
7.
 - 7.1 It was m/s/ (Krug) in line 37 to insert THAT INCLUDES A REFERENCE after "ATTENDANCE", delete PLEASE REFER and delete IN THE FACULTY HANDBOOK .
 - 7.2 Senator Harris suggested an editorial amendment to delete THE before "MISSED". Objections were raised.
 - 7.3 The Krug motion passed. (V: 31/1)
 - 7.4 It was m/s/ (Bezdecny) in line 9 to insert , AND OPTIONALLY A HARD COPY VERSION, after "FORMAT".
 - 7.5 Senator Riggio suggested an editorial amendment to delete AND. Objections were raised.
 - 7.6 The Bezdecny motion passed. (V: 41/4)
 - 7.7 It was m/s/p (Warter-Perez) in line 43 to delete University and insert ACADEMIC HONESTY. (V: 41/1)
 - 7.8 The recommendation was APPROVED. (V: 43/2)
 - 7.9 It was m/s/p (Bezdecny) to forward the policy to the President ahead of the approved minutes.
8.
 - 8.1 It was m/s/ (Krug) in lines 126 – 136 to read as follows (Senator language in red): A PROBATIONARY faculty member applying for *early* EARLY tenure or *early* EARLY promotion to associate professor SHALL DEMONSTRATE THAT THEY HAVE ACHIEVED, IN A SHORTER PERIOD OF TIME, (A) THE LEVEL OF DEVELOPMENT IN ALL AREAS OF REVIEW THAT IS EXPECTED OF CANDIDATES FOR TENURE; AND (B) A RECORD OF ACCOMPLISHMENTS THAT EXCEEDS THE STANDARDS AND LEVEL OF PERFORMANCE THAT NORMALLY WOULD BE EXPECTED DURING THE PROBATIONARY PERIOD. RATINGS OF 'OUTSTANDING' DURING PERIODIC AND PERFORMANCE REVIEWS GENERALLY INDICATE A CANDIDATE IS PROGRESSING AT A PACE CONSISTENT WITH EXPECTATIONS FOR EARLY TENURE.

- 8.2 Senator Pitt suggested editorial amendments of inserting ACHIEVED after (A) and ESTABLISHED after (B). No objections were raised.
- 8.3 It was m/s/p (Riggio) to split the Krug motion into two parts: lines 128-133 (A) THE LEVEL OF DEVELOPMENT IN ALL AREAS OF REVIEW THAT IS EXPECTED OF CANDIDATES FOR TENURE; AND (B) A RECORD OF ACCOMPLISHMENTS THAT EXCEEDS THE STANDARDS AND LEVEL OF PERFORMANCE THAT NORMALLY WOULD BE EXPECTED DURING THE PROBATIONARY PERIOD. and lines 133-136 RATINGS OF 'OUTSTANDING' DURING PERIODIC AND PERFORMANCE REVIEWS GENERALLY INDICATE A CANDIDATE IS PROGRESSING AT A PACE CONSISTENT WITH EXPECTATIONS FOR EARLY TENURE.
- 8.4 Debate ensued and the Krug motion lines 128-133 passed. (V: 33/6)
- 8.5 Senator Ford-Baxter suggested an editorial amendment of inserting EVALUATIONS after "PERIODIC". Objections were raised.
- 8.6 Debate ensued and the Krug motion lines 133-136 failed. (V: 13/24)
- 8.7 The recommendation was APPROVED. (V 24/12)
- 8.8 It was m/s/p (Warter-Perez) to forward the policy to the President ahead of the approved minutes.
9. 9.1 It was m/s/p (Warter-Perez) in lines 24-35 to delete the recommended new language: STUDENTS WHO ARE ENROLLED IN CONSECUTIVE SEMESTERS WILL MAINTAIN CONTINUING STUDENT STATUS. IN ADDITION, UNDERGRADUATE STUDENTS AND GRADUATE STUDENTS WHO HAVE NOT ADVANCED TO CANDIDACY WILL MAINTAIN CONTINUING STUDENT STATUS IF THEY ARE ABSENT FOR ONE SEMESTER AS LONG AS THEY ENROLL IN THE FOLLOWING SEMESTER. UNLESS A LEAVE OF ABSENCE IS GRANTED, UNDERGRADUATE STUDENTS AND GRADUATE STUDENTS WHO HAVE NOT ADVANCED TO CANDIDACY WILL LOSE CONTINUING STUDENT STATUS IF THEY ARE ABSENT FOR TWO CONSECUTIVE SEMESTERS. GRADUATE STUDENTS WHO HAVE ADVANCED TO CANDIDACY WILL LOSE CONTINUING STUDENT STATUS IF THEY ARE ABSENT FOR ONE SEMESTER WITHOUT AN APPROVED LEAVE OF ABSENCE (I.E., ANY BREAK IN CONTINUOUS ENROLLMENT).
- and replace it with:
STUDENTS WHO ARE ENROLLED IN CONSECUTIVE SEMESTERS WILL MAINTAIN CONTINUING STUDENT STATUS. UNDERGRADUATE STUDENTS WILL MAINTAIN CONTINUING STUDENT STATUS IF THEY ARE ABSENT FOR ONE SEMESTER AS LONG AS THEY ENROLL IN THE FOLLOWING SEMESTER. UNLESS A LEAVE OF ABSENCE IS GRANTED, UNDERGRADUATE STUDENTS WILL LOSE CONTINUING STUDENT STATUS IF THEY ARE ABSENT FOR TWO CONSECUTIVE SEMESTERS.
GRADUATE STUDENTS WHO HAVE NOT ADVANCED TO CANDIDACY WILL MAINTAIN CONTINUING STUDENT STATUS IF THEY ARE ABSENT FOR ONE SEMESTER AS LONG AS THEY ENROLL IN THE FOLLOWING SEMESTER. UNLESS A LEAVE OF ABSENCE IS GRANTED, GRADUATE STUDENTS WHO HAVE NOT ADVANCED TO CANDIDACY WILL LOSE CONTINUING STUDENT STATUS IF THEY ARE ABSENT FOR TWO CONSECUTIVE SEMESTERS. GRADUATE STUDENTS WHO HAVE ADVANCED TO CANDIDACY WILL LOSE CONTINUING STUDENT STATUS IF THEY ARE ABSENT FOR ONE SEMESTER WITHOUT AN APPROVED LEAVE OF ABSENCE (I.E., ANY BREAK IN CONTINUOUS ENROLLMENT). (V: 34/1)

PROPOSED POLICY MODIFICATION: EVALUATION OF PERMANENT INSTRUCTIONAL FACULTY, FACULTY HANDBOOK, CHAPTER VI (continued)

PROPOSED POLICY MODIFICATION: STATUS OF CONTINUING STUDENTS, FACULTY HANDBOOK, CHAPTER V (19-6) *Second-Reading Item* Forwarded to the President

PROPOSED POLICY
MODIFICATION: STATUS
OF CONTINUING
STUDENTS, FACULTY
HANDBOOK, CHAPTER V
(19-6) continued

- 9.2 It was m/s/ (Hunt) in line 56 to insert RELATING TO THE HEALTH OF A STUDENT OR A CLOSE FAMILY MEMBER; after “MEDICAL REASONS”.
- 9.3 It was m/s/ (DeShazo) with a substitute motion to delete the Hunt motion and insert in line 56 AND EXTENUATING LIFE CIRCUMSTANCES.
- 9.4 It was m/s/p (Krug) to move DeShazo language to line 60 and insert ; OR OTHER before “EXTENUATING” and delete AND. (V: 36/1)
- 9.5 The recommendation was APPROVED. (V 35/1)
- 9.6 It was m/s/p (Riggio) to forward the policy to the President ahead of the approved minutes.

ADJOURNMENT

- 10. 10.1 It was m/s/p (Warter-Perez) to continue the remaining items as Second-Reading Items for the spring semester.
- 10.2 It was m/s/p (Riggio) to adjourn the meeting at 3:41 p.m.